

About ASSA:

Anchalik Samrudhi Sadhana Anusthan (ASSA) is a non-profitable organization working since 2002 with the vision of creating a sustainable impact on the lives of rural and tribal communities in Southern Odisha, India. Our organization is dedicated to empowering these communities by helping them enhance their income and overall quality of life.

With nearly 20 years of experience in the field, ASSA has fine-tuned its sustainable agricultural model and successfully implemented a program focused on livelihood and income security. This program has lifted over 10,000 small and marginalized rural families out of poverty irreversibly and sustainably.

Visit our website to know more about us and our latest development: www.assa.org.in

1. Position: Project Coordinator/ Block Coordinator/Agriculture/Horticulture Specialist

Number of positions: 03

Reporting: Secretary

Location: Titilagarh

Job Type: Contractual

Salary: Based on qualification and experience and commensurate to the best in the sector

Educational Qualification: MBA/M.Sc/B.Sc (Agriculture), MSW

Experience:

- At least 3 years of field experience in implementing livelihood (agriculture) development projects with Special emphasis on vegetable cultivation, good training and capacity building skill for agriculture extension, good articulation skills, hardworking & self-motivated. Experience of working with and managing community institutions, FPC etc, will be of added advantage.

Personal Characteristics:

- Strong leadership and interpersonal skills to lead the project activities
- Ability to plan and think strategically
- Strong analytical skills
- Excellent coordination and motivation skills
- Good Project management skills
- Excellent reporting and documentation skills – both English and Odia

The Role:

The Project Coordinator will be responsible for developing and delivering the sustainable agricultural practices within the communities we serve. Your expertise will be crucial in implementing and scaling up initiatives related to improved agriculture, water-efficient cropping, and the establishment of model crop demonstrations. The position requires extensive field visits (18-20 days/month) to monitor and support the field activities with the involvement of the team members and provide necessary support in execution of the project activities.

Key Responsibilities:**1. Baseline Survey:**

- Conduct Baseline Survey of respective villages and compilation of data
- Collection of data of farmers, villages and keep their profile

2. Agricultural Practices:

- Provide technical leadership in promoting improved and sustainable agricultural practices.
- Introduce and scale up less water-intensive cropping techniques in collaboration with local farmers.
- Implement strategies to enhance crop yield, quality, and overall farm productivity.
- Organizing farmers meeting and Mobilizing them for non-paddy and allied cultivation
- Organizing training and capacity building of farmers as and when require
- Collection, Preparation and maintain tracking sheet of farmers on regular basis
- Formation of farmers group and farmers club and ensure regular meetings with them
- Provide technical support and guidance to the farmers in farm management, crop calendar, POP, etc

3. Scaling up Integrated Agriculture Practices (IAP):

- Develop and implement strategies to scale up Integrated Agriculture Practices for comprehensive and sustainable farming.
- Collaborate with project teams to ensure the effective integration of IAP into community farming systems.

4. Model Crop Demonstrations:

- Establish and manage Model Demonstration Farms showcasing best agricultural practices.
- Conduct regular field visits and training sessions for farmers based on the successful models.

5. Best Practice Scaling:

- Identify and scale up best agricultural practices specific to the region.

- Collaborate with local agricultural communities to implement and monitor the adoption of these practices

6. Team Management:

- Manage the project implementation team, providing leadership support and fostering a collaborative work environment.

7. Coordination and Reporting:

- Ensure monthly coordination and reporting with the Project Manager and Executive Coordinator.
- Prepare timely and quality monthly plans, progress reports, and utilization reports.
- Ensure and Prepare case studies/success stories regularly

8. FPOs/SHGs Coordination and Capacity building

- Nursery bed preparation, crop cutting, marketing through FPOs

9. Liaising with government and donor agencies

- Liaising with district and block administration and line departments like horticulture, agriculture, veterinary, NABARD,
- Leading Watershed Development works of NABARD

10. Policy Adherence:

- Follow the organization's HR policy, Finance Manual, and Gender Policy in your working area and project implementation.

Community Resource Person - 04

Community Resource Person will be placed in Gram Panchayats in Titilagarh Block and they are expected to work as a team with the Project Coordinator.

- The minimum educational qualification will be graduation in any stream with one year of experience in working with the community is essential. Local hands are preferred.
- Ability to read, write, and speak in Odia and English is required.
- The job involves extensive travel to remote villages in the assigned blocks. Persons willing to undertake extensive travel only are required to apply.

How to apply:

Please share your updated CV with a brief note (cover letter) by January 07, 2024 telling why you find yourself a right fit for the role at assa.kursud2002@gmail.com. Recruitment will be done on rolling basis.